

Company and Council member	1. Year report covers	2. Policy alignment with Principles	3. Assurance of policy alignment with Principles	4. G3 application level	5. Use of MMSS	6. Assurance of G3 application level
Anglo American www.angloamerican.co.uk Cynthia Carroll, CEO	2008	✓		A+	✓	✓
AngloGold Ashanti www.anglogoldashanti.com Mark Cutifani, CEO	2008	✓		A+	✓	✓
African Rainbow Minerals** www.arm.co.za Patrice Motsepe, Chairman	2008/09			C		
Barrick www.barrick.com Aaron Regent, President and CEO	2008	✓	✓	A+	✓	✓
BHP Billiton www.bhpbilliton.com Marius Kloppers, CEO	2008/09	✓	✓	A+	✓	✓
Freeport-McMoRan* www.fcx.com Richard Adkerson, President and CEO	2008	✓			✓	
Goldcorp** www.goldcorp.com Charles Jeannes, President and CEO	2008			B	✓	
Gold Fields www.goldfields.co.za Nick Holland, CEO	2008/09	✓	✓	B+		✓
Lihir Gold www.lglgold.com Phil Baker, CEO	2008	✓	✓	B+	✓	✓
Lonmin www.lonmin.com Ian Farmer, CEO	2008/09	✓	✓	B+	✓	✓
Mitsubishi Materials www.mmc.co.jp Akihiko Ide, President	2008	✓		A	✓	
Minerals and Metals Group** www.mmgrouppltd.com Andrew Michelmore, CEO						
Newmont www.newmont.com Richard O'Brien, President and CEO	2008	✓	✓	A+	✓	✓
Nippon Mining & Metals www.nikko-metal.co.jp Masanori Okada, President and CEO	2008	✓	✓	A+	✓	✓
Rio Tinto www.riotinto.com Tom Albanese, CEO	2008	✓		A+	✓	✓
Sumitomo Metal Mining www.smm.co.jp Nobumasa Kemori, President	2008	✓	✓	B+	✓	✓
Teck www.teck.com Donald Lindsay, President and CEO	2008			A	✓	
Vale www.vale.com Roger Agnelli, President and CEO	2008	✓		B+	✓	✓
Xstrata www.xstrata.com Mick Davis, CEO	2008	✓	✓	A+	✓	✓

*Freeport-McMoRan has used the GRI G3 Guidelines but did not self-declare an application level

**African Rainbow Minerals, Goldcorp and Minerals and Metals Group (MMG) became ICMM members in the third quarter of 2009, so the full membership requirements do not currently apply. MMG was created in June 2009. Its first full SD report will be published in 2010

1. Year report covers: ICMM's company members' sustainable development reports cover the same reporting cycle as their annual reports. As ICMM's members have varying financial year ends, the 2008 period covered in the reports varies. Most members have a 31 December year end. Our Japanese members (Nippon Mining & Metals, Sumitomo Metal Mining and Mitsubishi Materials) all have a year end of 31 March. A minority of members have a financial year end of 30 June (African Rainbow Minerals, BHP Billiton and Gold Fields) and one has a 30 September year end (Lonmin).

2. Policy alignment with Principles: A '✓' in this column indicates that members have reported on the alignment of their policies with ICMM's SD Principles. In some cases this has included a tabular summary of ICMM's Principles mapped against a company's policies.

3. Assurance of policy alignment with Principles: A '✓' in this column indicates that members have sought independent third party assurance on the alignment of their sustainability policies to ICMM's SD Principles (subject matter 1).

4. G3 application level: This column indicates a company's self-declared application level of the GRI G3 Sustainability Reporting Guidelines (ranging from A to C). The application levels indicate whether the reporting company is a beginner (C), intermediate (B) or advanced (A) reporter.

5. Use of MMSS: A '✓' in this column indicates that members have reported using either the pilot MMSS or the draft final MMSS, produced by GRI to guide reporting in the mining and metals sector. To achieve a GRI application level of A, companies must report against the indicators in the MMSS.

6. Assurance of G3 application level: A '✓' in this column indicates that members have sought independent third party assurance on their self-declared application level of the GRI G3 Sustainability Reporting Guidelines (subject matter 5).

Note: All members have signalled that they are on track to meet the full requirements of subject matters 1 through 5 for their 2009 reports, published in 2010.