



What Does It Take To Be A Safety Leader?

Our Challenges Today and Tomorrow

ICMM Safety and Health Conference
Johannesburg, South Africa
November 2006

Wayne Murdy

Chairman and CEO of Newmont Mining Corporation

BP Disaster – Texas City



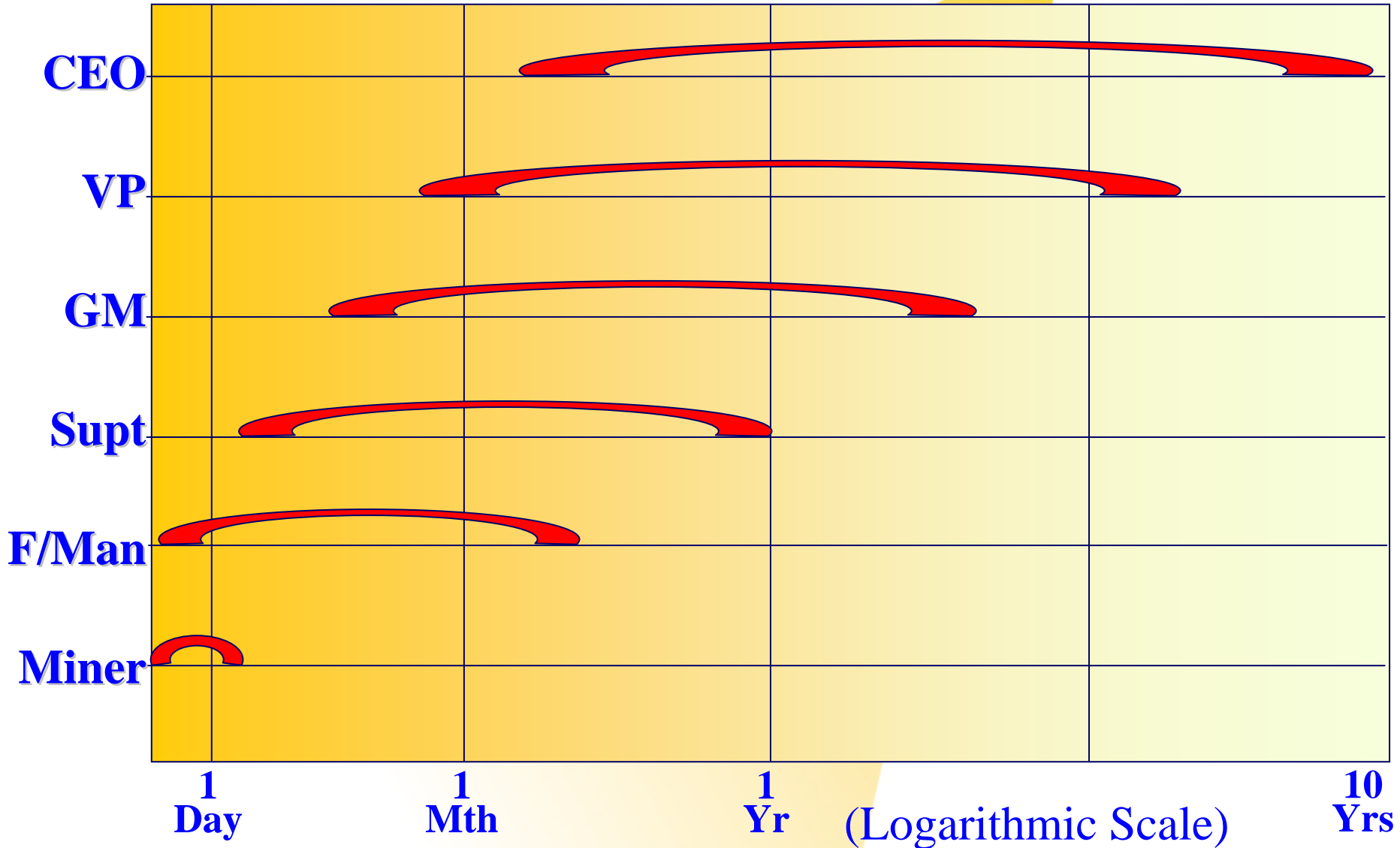
Presentation Overview



Areas of Focus

- How do executives demonstrate safety **leadership**?
- How do we meet **future** workforce safety challenges?
- What do we gain from **sharing** and **networking**?
- Are we challenging ourselves to do better?

Building a Zero Incident Safety Culture (Decisions and Actions)



Journey to Organizational Safety

Increasingly informed

INTEGRATION
INTEGRATED INTO ALL BUSINESS DECISIONS

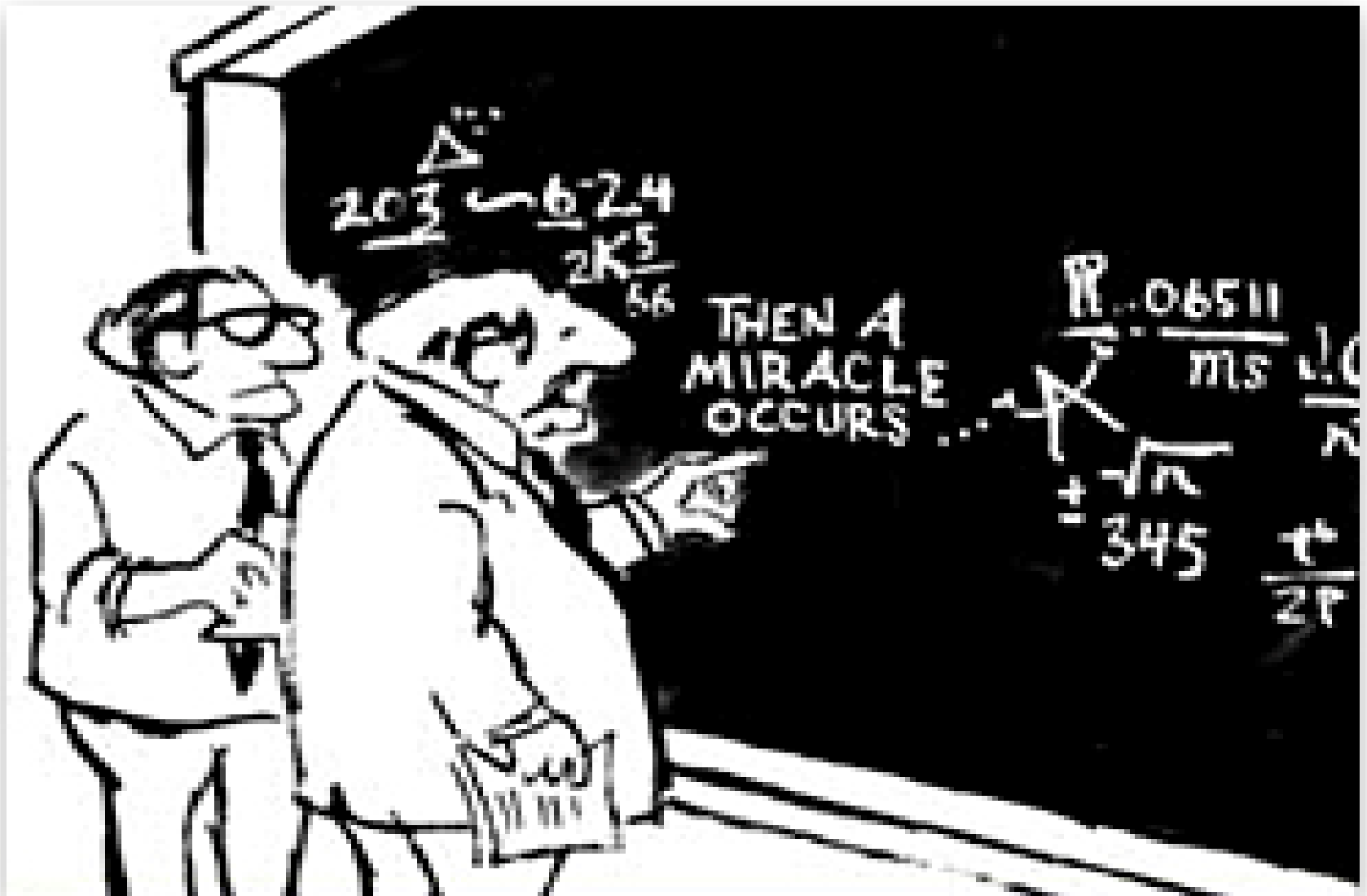
INVOLVED LEADERSHIP
LEADERSHIP & SYSTEMATIC PLANNING

PASSIONATE LIP SERVICE
PASSIONATE SPEECHES, NO FOLLOW-UP

LIP SERVICE
NO STRATEGIC PLAN, LIMITED RESOURCES

PERMISSION
NO COORDINATED EFFORT ACROSS ORGANIZATION

Increasing Trust
And accountability



Moving Forward?

Safety Challenges of Tomorrow's Workforce



- People who want to and are able to work in our industry
- Communities and Governments who want our industry
- Emerging market growth from China, India & others
- Cost increases in operating and commodities

ALL of these demands bring challenges to the idea of designing and operating to a Zero Injury Workplace and Industry – but it can be done!

Sharing and Networking



Earth Moving Equipment Safety Round Table

Vision:

- An industry free of fatalities, injuries and occupational illnesses associated with operating and maintaining surface earth moving equipment

Purpose:

- To accelerate development and adoption of leading practice designs of Earth Moving Equipment
- To minimise the risk to Health & Safety through a process of Original Equipment Manufacturer (OEM) and user engagement

OEM participants: Terex, Kumatsu, Hitachi, Caterpillar, LeTourneau, Liebherr



Challenges For Each Of Us



- Instill “values” not “priorities to drive Safety
- Make it personal
- Set an Outrage Factor and take action! What is it that gets you outraged?
 - **Fatalities versus injuries?**
 - **Employees versus contractors?**
 - **Front page of your local newspaper?**